



Golbourn Training Solutions

DISABILITY and DISCRIMINATION POLICY STATEMENT

General Policy:

Golbourn Training Solutions is steadfast in its support for all persons to be able to aspire and achieve in their life, all persons are born equal and have the right to be given the same chances to achieve and excel. Golbourn Training Solutions will always endeavor to help individuals and organizations achieve their full potential to the highest level.

Organisation:

Golbourn Training Solutions does and will always support local and national projects to highlight giving all persons' opportunities to training, future employment and equal chance in life. No person will be treated differently due to age, disability, race, size or sex.

Training:

The training environment and course competences can provide situations where a learner may not be able to undertake a course due to the fact they will not be able to meet the required standard. Golbourn Training Solutions is dedicated to undertake every effort to ensure as many needs as possible are met for all learners and or instructors to undertake every task.

Procedures:

- Every effort must be made to identify potential reasons a learner or instructor may not be able to complete mandatory levels of competency.
- Can measures be put into place to neutralize those reasons. If not can a bespoke option be developed to give the opportunity to achieve skills in that competency area at an awareness level.
- What control measures could be used, moving learners closer to the front, using extra resources like sign-language interpreters or help with reading.

As a training provider, helping all people to improve their own skills to the very best possible ability is and always will be this company's policy.

Signed:

Owner Steven Golbourn

Dated: 01/01/2017

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