



Golbourn Training Solutions

EQUALITY and DIVERSITY POLICY STATEMENT

General Policy

Equality and Diversity (E&D) are paramount to all Private and Public working environments in the UK. It is therefore Golbourn Training Solutions Policy that all individual's rights and needs are respected and adhered to. All persons have the right to expect fair treatment and suitable working environments at all times.

All provisions possible will be taken to ensure that the learning environment will be one of approachability and acceptance.

Golbourn Training Solutions prides itself on meeting all learners learning needs. Once identified sessions and techniques can be adapted to accommodate identified needs, whether they be Physical, Emotional, Religious, physiological or Medical. However, all learners must be able to complete all the learning outcomes to achieve the required standard.

This company has a zero tolerance of bullying and harassment of any kind. If identified on any level, in any situation, it must be highlighted and addressed. Equality for all is to be practiced and promoted.

All sub-contractors employed by Golbourn Training Solutions will be expected to comply with all the above, as well as their own policy's.

The requirement for fair treatment for all goes both ways, learners and instructors alike. The class ground rules will promote fairness for all on a mutual basis.

Complaints and grievances will be dealt with Steven Golbourn, owner of Golbourn Training Solutions, in conjunction with the complainants' company and or policy's.

I and all representatives of Golbourn Training Solutions will lead by example in the endorsement of this policy.

Signed:

Dated: 01/01/2017

Owner Steven Golbourn

Golbourn Training Solutions