



Golbourn Training Solutions

HEALTH and SAFETY POLICY STATEMENT

General Policy

Safety is a priority which underpins all of the company's activities and decision making. Golbourn Training Solutions is dedicated to ensuring the safety of individuals and the protection of the environment are non-negotiable requirements within all its places of work. It is the cornerstone of this company's planning and can be expected by clients, regulators, sub-contractors and the general public.

To demonstrate this company's commitment, we will operate under all our client's policies and procedures as well as our own safe system of work and method statements. Through a dedicated planning system, we will set out a commitment to managing Health and Safety effectively and efficiently, fully protecting our people, clients and the environment.

The planning system is to follow the 'Plan, Do, Check and Act' approach, which is derived from the Health and Safety Executive Guidance Document HSG 65, "Managing for Health and Safety".

Golbourn Training Solutions aims to:

- a) Maintain a safe and compliant environment suitable and conducive to learning;
- b) Adopt a proactive, systematic and proportional approach to identifying and managing all risks in the working environment and continually maintain all Risk Assessments;
- c) Strive to achieve zero incidents and reduce all significant risks to As Low As Reasonably Practicable (ALARP);
- d) Promote communication and cooperation between Golbourn Training Solutions, its clients, its future sub-contractors and the general public;
- e) Ensure that when employing sub-contractors to work on Golbourn Training Solutions behalf, there are adequate control measures in place to establish that the contractor is delivering a safe and compliant service at the agreed standards.
- f) All sub-contractors will be vetted and qualifications verified, professional standards and expectations confirmed;
- g) Ensure appropriate insurance cover is secured and all equipment compliant and serviceable;
- h) Regular investment and assessment of above needs and continual management of all risks, policies, procedures and regulations.

- Health and Safety at Work Act 1974 (the HASAWA).

- The Management of the Health and Safety at Work Regulations 1999.
- The Dangerous Substances and Explosive Atmospheres Regulations 2002.
- The Health and Safety (First Aid) Regulations 1981.
- Workplace (Health, Safety and Welfare) Regulations 1992
- Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR)

I wish to establish and promote a positive safety culture within my company and that of my clients, Incidents and accidents can still happen, as long as they are reported, they can be prevented in the future.

Responsibility's

1. Overall and final responsibility for Health and Safety for Golbourn Training Solutions:
2. Day -to-day responsibility for ensuring this policy is enforced and practiced:
3. Ensure Health and Safety standards are maintained and improved:
4. All sub-contractors are abiding to procedures and policy's:
5. Risk assessments undertaken and actions to remove /control risks implemented:
6. Confirm risks removed/reduced:
7. Assessments to be reviewed every 12 months for each client or when activity changes:

All above responsibilities are that of Steven Golbourn, Owner of Golbourn Training Solutions.

Arrangements

1. Consultation with clients and sub-contractors regularly.
2. Safe equipment, to include maintenance and safety checks.
3. Equipment meets all Health and Safety requirements (fit for purpose).
4. Safe handling and use of substances. (COSHH)
5. Information, instruction and supervision adequate and displayed.
6. Accidents, first aid and work-related ill health.
7. Monitoring and evaluating conditions, practices, accidents, courses of illness and prevention of recurrence.
8. Emergency Procedures, Fire, Medical and Others.

Signed:

Owner Steven Golbourn

Dated: 01/01/2017

Golbourn Training Solutions